THE SENATE SEVENTEENTH LEGISLATURE, 1993 STATE OF HAWAII S.B. NO.

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## A BILL FOR AN ACT

RELATING TO THE UNIFORM INFORMATION PRACTICES ACT (MODIFIED).

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECTI	ON 1. Section 92F-14, Hawaii Revised Statutes, is
2	amended by	amending subsection (b) to read as follows:
3	"(b)	The following are examples of information in which the
4	individual	has a significant privacy interest:
5	(1)	Information relating to medical, psychiatric, or
6		psychological history, diagnosis, condition, treatment,
7		or evaluation, other than directory information while
8		an individual is present at such facility;
9	(2)	Information identifiable as part of an investigation
10		into a possible violation of criminal law, except to
11		the extent that disclosure is necessary to prosecute
12		the violation or to continue the investigation;
13	(3)	Information relating to eligibility for social services
14		or welfare benefits or to the determination of benefit
15		levels;
16	(4)	Information in an agency's personnel file, or
17		applications, nominations, recommendations, or
18		proposals for public employment or appointment to a
19		governmental position, except [information relating to

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1	the status of any formal charges against the employee
2	and disciplinary action taken or information disclosed
3	under section 92F-12(a)(14);]:
4	(A) Information disclosed under section 92F-12(a)(14);
5	<u>and</u>
6	(B) The following information related to employment
7	misconduct that results in an employee's
8	suspension or discharge:
9	(i) The name of the employee;
10	(ii) The nature of the employment related
11	misconduct;
12	(iii) The agency's summary of the allegations of
13	misconduct;
14	(iv) Findings of fact and conclusions of law; and
15	(v) The disciplinary action taken by the agency;
16	when the following has occurred: the highest non-
17	judicial grievance adjustment procedure timely
18	invoked by the employee or the employee's
19	representative has concluded; a written decision
20	sustaining the suspension or discharge has been
21	issued after this procedure; and thirty calendar
22	days have elapsed following the issuance of the
23	decision; provided that this subparagraph shall

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		not apply to a county police department officer
2		with respect to misconduct that occurs while the
3		officer is not acting in the capacity of a police
4		officer;
5	(5)	Information relating to an individual's nongovernmental
6		employment history except as necessary to demonstrate
7		compliance with requirements for a particular
8		government position;
9	(6)	Information describing an individual's finances,
10		income, assets, liabilities, net worth, bank balances,
11		financial history or activities, or credit worthiness;
12	(7)	Information compiled as part of an inquiry into an
13		individual's fitness to be granted or to retain a
14		license, except:
15		(A) The record of any proceeding resulting in the
16		discipline of a licensee and the grounds for
17		discipline;
18		(B) Information on the current place of employment and
19		required insurance coverages of licensees; and
20		(C) The record of complaints including all
21		dispositions; and
22	(8)	Information comprising a personal recommendation or
23		evaluation."

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- 1 SECTION 2. Statutory material to be deleted is bracketed.
- 2 New statutory material is underscored.
- 3 SECTION 3. This Act shall take effect upon its approval.