A BILL FOR AN ACT

RELATING TO THE UNIFORM INFORMATION PRACTICES ACT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

| 1 | SECT | ION 1. Section 92F-14, Hawaii Revised Statutes, is |
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| 2 | amended b | y amending subsection (b) to read as follows: |
| 3 | "(b) | The following are examples of information in which |
| 4 | the indiv | idual has a significant privacy interest: |
| 5 | (1) | Information relating to medical, psychiatric, or |
| 6 | | psychological history, diagnosis, condition, |
| 7 | | treatment, or evaluation, other than directory |
| 8 | | information while an individual is present at such |
| 9 | | facility; |
| 10 | (2) | Information identifiable as part of an investigation |
| 11 | | into a possible violation of criminal law, except to |
| 12 | | the extent that disclosure is necessary to prosecute |
| 13 | | the violation or to continue the investigation; |
| 14 | (3) | Information relating to eligibility for social |
| 15 | | services or welfare benefits or to the determination |
| 16 | | of benefit levels; |
| 17 | (4) | Information in an agency's personnel file, or |

applications, nominations, recommendations, or

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| 1 | proposals for public employment or appointment to a |
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| 2 | governmental position, except: |
| 3 | (A) Information disclosed under section 92F- |
| 4 | 12(a)(14); and |
| 5 | (B) The following information related to employment |
| 6 | misconduct that results in an employee's |
| 7 | suspension or discharge: |
| 8 | (i) The name of the employee; |
| 9 | (ii) The nature of the employment related |
| 10 | misconduct; |
| 11 | (iii) The agency's summary of the allegations of |
| 12 | misconduct; |
| 13 | (iv) Findings of fact and conclusions of law; and |
| 14 | (v) The disciplinary action taken by the agency; |
| 15 | when the following has occurred: the highest |
| 16 | nonjudicial grievance adjustment procedure timely |
| 17 | invoked by the employee or the employee's |
| 18 . | representative has concluded; a written decision |
| 19 | sustaining the suspension or discharge has been issued |
| 20 | after this procedure; and thirty calendar days have |
| 21 | elapsed following the issuance of the decision or, for |

| 1 | | decisions involving county police department officers, |
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| 2 | | ninety days have elapsed following the issuance of the |
| 3 | | decision; provided that subparagraph (B) shall not |
| 4 | | apply to a county police department officer except in |
| 5 | | a case which results in the discharge of the officer; |
| 6 | (5) | Information relating to an individual's |
| 7 | | nongovernmental employment history except as necessary |
| 8 | | to demonstrate compliance with requirements for a |
| 9 | | particular government position; |
| 10 | (6) | Information describing an individual's finances, |
| 11 | | income, assets, liabilities, net worth, bank balances, |
| 12 | | financial history or activities, or creditworthiness; |
| 13 | (7) | Information compiled as part of an inquiry into an |
| 14 | | individual's fitness to be granted or to retain a |
| 15 | | license, except: |
| 16 | | (A) The record of any proceeding resulting in the |
| 17 | | discipline of a licensee and the grounds for |
| 18 | | discipline; |
| 19 | | (B) Information on the current place of employment |
| 20 | | and required insurance coverages of licensees; |
| 21 | | and |

| 1 | | (C) The record of complaints including all |
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| 2 | | dispositions; |
| 3 | (8) | Information comprising a personal recommendation or |
| 4 | | evaluation; [and] |
| 5 | (9) | Social security numbers [-] ; and |
| 6 | (10) | Information that if disclosed would create a |
| 7 | | substantial and demonstrable risk of physical harm to |
| 8 | | an individual." |
| 9 | SECT | ION 2. Statutory material to be repealed is bracketed |
| 10 | and stric | ken. New statutory material is underscored. |
| 11 | SECT | ION 3. This Act shall take effect upon its approval. |

Report Title:

Judiciary Package; UIPA; Government Records

Description:

Broadens the individual's significant privacy interest under the UIPA to include records that if disclosed would create a substantial and demonstrable risk of physical harm to an individual. (HB287 CD1)

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